

EMPLOYMENT OPPORTUNITY



Dadzi Wellness Centre

Dakelh Primary Care Society

PO Box 1697, 160 Stuart Drive, West
Fort St. James, V0J 1P0

JOB OPPORTUNITY – Traditional Wellness

ORGANIZATION SUMMARY

The Dakelh Primary Care Centre (Dakelh FNPCC) is committed to a proactive holistic approach to health and wellness, and to the delivery of services which are sustainable and honour the customs and traditions of Dak'elh communities near Fort St James, BC.

POSITION SUMMARY

The Dakelh Primary Care Centre aims to improve access to primary health care services and traditional wellness services for First Nations people. Working within an innovative and growing team-based care environment, the Traditional Healer of Health and Wellness Services is responsible for the effective and efficient clinical service functioning, ensuring patients have access to and receive traditional healing services and traditional medicines. Able to coordinate them in a holistic way to promote personal well-being – spiritual, emotional, physical, and mental. The Traditional healer will provide traditional healing/doctoring, guidance and counselling, teachings, sacred circles, traditional ceremonies and assist clients/families/staff and the Dakelh communities in healing balance. A sound understanding of western medicine is considered an asset. Travelling within the district will be required. With a strong view to providing access to culturally safe care closer to home for First Nations people and their family members, the team will provide access to western and traditional wellness services including mental health and substance use wrap around care. The role coordinates staff and resources through the Electronic Medical Record (EMR) according to program workflows. The vision and values of the organization, and in partnership with First Nations communities as integral member of the team, Traditional Healer works to support the Mobile Primary Care Wellness Team in the delivery of safe, efficient, and quality services. The Traditional Healer First Nations provided operational and support to health clinics, remotely and/or other community settings in accordance with Dakelh FNHPCC policies and procedure.

Under direction of the Board of Directors this role will work in alignment with the Centre's Governance model which includes the three local Nations (Nak'azdli Whut'en, Binche Whut'en & Tl'azt'en Nation), supporting the Centre's priorities and service model goals.

Knowledge

- Sound ability to practice using culturally safe and trauma-informed approaches
- Familiarity with Traditional Healing practices, customs, values and traditions of local First Nations
- Provide traditional knowledge, cultural teachings, ceremonies, Dakelh Language interpretation, and traditional ways of knowing and viewing life, so that Dakelh families and communities can learn and practice healing ways in their daily lives.
- Ensure protocols and procedures of ceremonies, fasts, sweats, celebrations and feast are followed.

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- Assist in mentoring youth and community helpers that will provide opportunities to learn and experience sweats, fasts, ceremonies, traditional knowledge teachings, sacred circles, fire keepers, etc:
- Work with other health services programs to ensure client continuity of care.
- Ability to apply a two-eyed seeing approach to balance western and Traditional Indigenous worldviews in practice |
- An understanding of rural and remote communities and their inherent challenges and barriers
- Understanding and ability to practice with Nation based, community driven philosophy
- Current Valid BC driver License
- High level of comfort working with technology applications including EMRs, Zoom, Microsoft Suite
- Must have proven ability to maintain professional conduct and confidentiality in the care of patients.
- Manages the flow of patient information within the team and external resources
- Registers and schedules patients and priorities workload
- Communicates effectively with patients care and provides in a respectful, confidential manner.
- Maintains appropriate inventory levels of supplies, equipment, traditional medications.
- Leads a healthy positive lifestyle and a positive role model
- Utilizes resources in teachings – pipe, drum, bundle, rattle, songs, etc

Education

- Minimum post-secondary education, preference in the area of Indigenous Studies or related Human Services diploma with a minimum 3 years' experience in Cultural programming for Children and Families. A combination of skills, education and life learning specific to traditional knowledge maybe considered.
- An individual who is Dakelh ancestry or First Nations ancestry with understanding, practices and sharing of Dakelh history, culture, traditions, ceremonies, and values is preferred.

Experience

- Preferred 3 or more years' experience in Human Services involving developing and delivering of cultural programming for children/youth and adults.
- Experience in Spiritual healing, Reki Healers, pipe carriers, dark room ceremonies, sweat lodge conductors, sun dancer healers/directors,

Competencies

- **Awareness** - Thorough knowledge of the current First Nations health governance landscape in BC.
- **Decision making** - Uses sound judgment to make good decisions based on information gathered and analyzed. Considers all pertinent facts and alternatives before deciding on the most appropriate action. Commits to decision.
- **Problem solving** - Analyzes problems by gathering and organizing all relevant information. Identifies cause and effect relationships. Comes up with appropriate solutions with minimal supervision.
- **Teamwork/collaboration** – Strong interpersonal skills. Interacts with people effectively. Able and willing to share and receive information. Collaborates within the group and across groups. Supports group decisions. Puts group goals ahead of own goals.
- **Adaptability** - Adapts to changing work environments, work priorities and organizational needs. Able to effectively deal with change and diverse people.

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- **Planning/Organizing** – Proactively plans and organizes tasks and work responsibilities to achieve objectives. Sets priorities and schedules activities. Allocates and uses resources properly.
- **Work standards** - Sets and maintains high professional and performance standards. Pays close attention to detail, accuracy, quality and ensures follow through.
- Physical ability to perform the duties of the position

Conditions of Employment

- Satisfactory Criminal Record Search, Vulnerable Sector Search.
- Ability to work flexible hours determined by the manager or designate in relations to service delivery requirements
- Must possess a valid Drivers License Class 5 and have access to a personal vehicle

Interested applicants may send their resume and cover letter to:

Carrie Nash

operation.director@dakelwellness.ca

Closing Date: October 24, 2024

Wage: \$57k - \$72K

Only candidates selected for interviews will be contacted